

# BELLAGROUP'S ISO 14001 / 20121 OBJECTIVES FOR 2024

## **FOOD WASTE**

Reduce food waste on group level from own food production by minimum 10% compared to 2022 baseline.

### **Sub-targets:**

- Measure and register all production food waste in all kitchens through e-smiley from Q3 2023 and onwards.
- Reduce production food waste in all kitchens by 10% in 2024 compared to 2022 baseline.
- Strengthen focus on “zero food waste” from purchased product to served dishes.

## **ENERGY**

Increase renewable energy utilization percentage on group level to minimum 8.5% compared to 2022 baseline.

Reduce scope 1 & 2 energy consumption on group level by minimum 5% compared to 2022 baseline (= 1,382,150 KWh reduction on group level).

### **Sub-targets:**

- AC Hotel Bella Sky = 4% energy reduction
- Bella Center = 7% energy reduction
- Marriott = 5% energy reduction
- Crowne Plaza = Stay on 2022 energy level

## **WASTE**

Reduce waste climate footprint by 5% on group level compared to 2022 baseline.

### **Sub-targets:**

- Bella Center = Establish and embed internal procedure for separation of conference banners and carpets for upcycling.
- Crowne Plaza = Develop and implement internal information campaign for Crowne Plaza and Tower for better source separation of waste with special focus on increased separation of;
  - Paper for recycling instead of incineration.
  - Glass & porcelain

## **SOCIAL**

Increase employee satisfaction as measured in internal assessment.

### Sub-targets:

- Initiate strategic projects to strengthen One Team focus across the organization.
- Strengthen the overall work environment and reduce employee turnover - use project “Highline” to create better processes with clearer roles and areas of responsibility.